

Estimated Impact for Average Value Home

| | Fire Union Referendum | City Referendum | City New Offer |
|------------------------|--------------------------|--------------------|-------------------|
| 2016 | \$10.31 | \$1.50 | \$10.05 |
| 2017 | \$19.13 | \$1.75 | \$11.02 |
| 2018 | \$28.19 | \$1.57 | \$9.57 |
| Total Estimated Impact | \$57.63 | \$4.81 | \$30.64 |

- 1) The 2014 Average Single Family Dwelling in the City of Paso was \$124,192 (after the \$5,000 Homestead Exemption)
- 2) Estimated impact from Fire Collective Bargaining only